



Spiritual Growth Rubric

	EXPLORING	BEGINNING	GROWING	MATURING	EQUIPPING
In Faith	My faith is not my own. I am unsure, but I want to know more.	My faith is my own, but it is private.	I exercise my faith mostly within church and family.	My faith is beginning to spread across all areas of my life and I am applying it outside of my home.	My faith has permeated all areas of my life. Almost everyone in my life knows I am a follower of Christ.
In Service	I am not serving because I don't know why I am supposed to serve.	I am aware of service opportunities and I am thankful for those who serve.	I serve on Sundays and can make small commitments.	I am trying out my areas of giftedness. I am willing to serve in roles that require some advance preparation.	I know my area of giftedness and am sacrificially using my time, talent, and treasures to serve at church. I have made a commitment.
In Sharing	I am asking others to share their faith with me.	My faith is new and still mostly private. I see the value in sharing my faith but I am not ready to share.	I talk to loved ones about their faith and my faith. I've begun seeking ways to share with others, too.	I am beginning to see how I can share my faith with others through outreach opportunities or personal evangelism.	I am an active disciple maker and I openly share my faith with others. I can discern when someone is seeking and open to the Gospel.
In Studying	I come to church and listen to sermons with a heart to understand.	I follow along with the Pastor on Sundays as he reads through passages.	I read my Bible to get ready for a small group or read a quick devotional.	I study the Bible regularly for the purpose of discovering answers to life's questions.	I am in the habit of studying my Bible daily for personal renewal and for teaching others.
In Relationships	I struggle in relationships because I find it difficult to see things from others' perspectives.	I hear others' perspectives, but I am not willing to give up my own needs.	I can accept others' perspectives and can see the value of compromise in relationships.	I understand others' perspectives and can sometimes give up my own desires for the benefit of others.	I have learned that the best things in life come from serving others and can freely give up my rights and desires most of the time.
In Giving	I am not giving to a church.	I give during Easter and Christmas, mostly out of feelings of obligation.	I believe I am supposed to give and give when there is excess in my budget.	I know the importance of giving and I give regularly.	I have experienced the joy of giving and so I look for opportunities to give over and beyond my regular giving.
In Conflict	I am prone to either fight or flee.	I fight against my desire to fight or flee, but feel ill-equipped to do so.	I try to actively listen and hear what the other person is saying.	I know that God's people are meant to live in community so I try to be a peacemaker.	I trust God as my ultimate Overseer and Shepherd. I can relinquish "fairness" for the sake of unity.
In Purpose	I see purpose in my role or my occupation, but I have never heard of purpose in church.	The concept of having purpose as it relates to God is a new concept that I am exploring.	I am beginning to see that I have a place in God's Church.	I have begun serving in my area of giftedness and I am seeing fruit, but I am not sure of my calling.	I see God's hand throughout my life and how he has used experiences, hardships, and current circumstances to reveal His calling for me.